

There will be "ZERO TOLERANCE" of abusive behavior on behalf of Coaches, Players, and Parents. Coaches/Players/Parents will be notified of this policy at the first team/coaches meeting, and this will constitute your verbal warning. Coaches, Players, and Parents that exhibit any type of harassment, obscene language or gestures, and other behavior deemed to be abusive directed towards any participants in hockey (Coaches/Players/Parents/Referees etc.) will not be tolerated and will have the following consequences.

- ♣ Parent First Offense- The Team Manager or Head Coach will inform the Head of the RAHA Grievance Committee, that conduct detrimental to the program has occurred. The RAHA Grievance Committee and parent will meet within 5 days of notification by the Team Manager or Head Coach. If the RAHA Grievance Committee finds just cause, a two game suspension will be invoked.
- ♣ Parent Second Offense- The Team Manager or Head Coach will inform the Head of the RAHA Grievance Committee, that a second occurrence has occurred. The RAHA Grievance Committee and parent will meet within 5 days of notification by the Team Manager or Head Coach. If the RAHA Grievance Committee finds just cause, another suspension or expulsion could occur depending on the severity.
- ♣ Parent Third Offense- The Team Manager or Head Coach will inform the Head of the RAHA Grievance Committee, that a third occurrence has occurred. The parent could be banned from RAHA events for the remainder of the season. This would include games and practices. Results of a third offense could also be grounds for a ban from RAHA. *Arena*

The "ZERO TOLERANCE" policy is in place to promote a positive experience for all participants.

